

FEBRUARY 2024



Steve Hammond
COUNCIL PRESIDENT



THE TRIBUTARY

THE NEWSLETTER OF THE VIRGINIA HEADWATERS COUNCIL

Matt Phillippi
COUNCIL COMMISSIONER



Sue Hart
SCOUT EXECUTIVE

Virginia Headwaters Council (VAHC)
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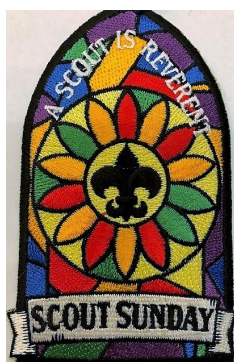
Hours of Operation:
Monday-Friday 9AM-5PM

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SCOUT SUNDAY February 4, 2024



Cindy Zollman, Tributary Editor
cedarspringz@comcast.net
540-460-4832



CONGRATULATIONS 2023 EAGLE SCOUTS



Troop		Troop	
2	Charles Kumar	81	Jackson Britt
11	Micah Riley	84	Gregory Baisley
12	Chadrick Poppe	84	David Brown
12	Hayden Irby	84	Joseph Hibshman
13	James Schooley	84	Conner Peters
13	Christopher Dotson	93	Derek Pixton
13	Jayden Dotson	93	William Barber
17	William Bachman	100	William Clowney
17	Jackson Pretus	111	Spencer Breeding
17	Eoin O'Malley	111	Cameron Watts
17	Keaton Orejudos	111	Jeremiah Adams
17	Alexander Brown	111	Izak Lowery
17	Shrey Panicker	114	Owen Shifflett
33	Scott Block	114	Benjamin Davis
33	William Kearney	124	Addison Shank
37	Emmett Schroeder	139	Oscar Winborn
37	Jacob Lightbourne	154	Hayden Bridge
37	Alexander Taylor	154	Trey Houseknecht
37	Bryce Hitt	154	Jack Oliphant
38	Samuel Satterwhite	154	Ryan Scopelliti
40	Isaac Wenger	154	Zachary Harris
40	Liam Chester	162	Sawyer Apple
42	Steven Lewis	162	Jacob Mitchell
48	Christian Falwell	174	Jeffrey Wallace
54	Charles Palmer	174	Gavin Sheler
73	Clark Dana	193	Leah Deberardinis
79	Mace Fraites	241	Austin Bryant
79	Keegan Scott	242	Julia Obenschain
79	Trevor Martin	388	Logan Smith
79	Charles Parrish	388	Thomas Van Pelt
79	Sean Sanborn	1028	Charles Landen
81	Nathan Moyer	1038	Andrea Neher



KLONDIKE DERBY
FEB 9 - 11, 2024
CAMP SHENANDOAH



Open to all Scout BSA units and Crews -- Registration ONLINE is NOW OPEN!

Registration deadline is February 2, 2024.

LEADERS GUIDE on VAHC website/Events

We are all really excited for this year's Klondike that will be held on the weekend of February 9-11th. Registration will be completely online and check in will be Friday evening and Saturday morning. We still need help with the following stations: Fire Building, Shelter Building, Spear Throwing, First Aid, and Team Building. Any Troops wanting to help with a station can contact Nick King at nking6@liberty.edu or Jene Phillips at jenephillips@hotmail.com.

Questions or Comments contact

Nick King - (540) 836 - 0992
nking6@liberty.edu

Kent Baisley - (910) 381-1876
bailseykp@gmail.com



“Do you believe in miracles?”

I remember those words from an excited sports announcer in the closing seconds of a victory for a young amateur US

Olympic hockey team over the professional, undefeated Soviet Union team in the 1980 Winter Olympics. That phrase could also sum up last year in our Council. This time last year, our Council was in perilous shape and in danger of collapsing. Many long time Scouters and supporters wrote us off as a merger candidate. Well, that didn't happen. We are still here and doing well. As Mark Twain said, “The reports of my death are greatly exaggerated.”

But it wasn't easy. We made many hard decisions, changed many ways of doing business. Council-wide the effort was to continue the Scouting program in our Council. Those efforts were huge. There was lots of hard work from all our volunteers and the results show it. For the first time in five years, the Council ended the year in “the black”. In other words, we didn't go further into debt with a deficit. We also were able to pay off a significant amount of the debt accumulated in the previous years and convert the remaining debt into a manageable loan. As the year ended, we were very excited to learn that, for the first time in many years, we had membership growth. Only two

other Councils in our Territory of fourteen councils could say the same. This would have been a good year any time, but coming from where we were to where we are now, was nothing short of miraculous.

Last year is behind us. Now to the future. The support of our Council members is what makes us strong. Support through dedicating your precious time and investing your money to continue the good work we do here in our Council. I know I sound like a broken record, when month after month, I ask you to give generously to the Friends of Scouting campaign and send your Scouts to our summer camp at beautiful Camp Shenandoah. But, frankly folks, that is how we continue to survive as a Council....and not part of a larger council with the loss of our camp, our OA Lodge...our identity. This is who we are.

I believe that miracles are the result of planning, hard work, dedicated people and maybe a little luck. We need to make 2024 another miracle year. Do you believe in miracles? Yes, we do. Now, Let's get to work!

See you around the campfire.

Steve Hammond - Council President
steve.hammond@hammondtsend.com
 (cell) 434-962-5813



2023 HONORS

VIRGINIA HEADWATERS COUNCIL

FEBRUARY 24, 2024—6:00 PM

Tinkling Spring Presbyterian Church

30 Tinkling Spring Drive, Fishersville, VA

**Join us in celebrating the accomplishments of our
Eagle Scouts and Volunteer Leadership**

Registration is live on vahcbsa.org/2023-Honors

Registration cut off FEBRUARY 12th — No Walk-ins

Cost:

- | | |
|--------------|---|
| \$100 | Eagle Scout Sponsorship (Includes Eagle Scout dinner, sponsor dinner, Eagle neckerchief and csp) |
| \$35 | Adult |
| \$25 | Per Additional Guest in your party (not a 2023 Eagle Scout) |

NO WALK-INS, REGISTRATION CLOSSES FEBRUARY 12th

Congratulations Melissa and Reid Watts 2023 Silver Beaver Award Recipients



Thank you for all you do for Scouting!

Honor Reid and Melissa Watts, the 2023 Class of Eagle Scouts, District Award of Merit recipients, and many more honorees at the 2023 HONORS dinner, February 24th - 6:00 PM, Tinkling Spring Presbyterian Church.

Register at vahcbsa.org/23-Honors

Cub Camping Events

Cub Resident Camp

June 16-18

scoutingevent.com/763-CubResidentCamp

Webelos Resident Camp

June 19-22

scoutingevent.com/763-WebelosCamp2024

Registration is now open!



WOOD BADGE



Congratulations Sarah Lindegren!

Sarah has been named the Course Director for the Fall 2025 Wood Badge Course.

Sarah has served as Troop Guide, Scribe and ASM of Troop Guides in previous courses. She is ASM for Troop 111 and is the Council Outdoor Ethics Advocate.



February is my favorite month of the Scouting year. Scout Jumuah/Shabbat/Sunday is a great opportunity for our youth to engage with houses of worship in our council, many of whom charter our units and support our program. And of course, February 8th is the birthday of the Boy Scouts of America where our organization celebrates 114 years in 2024.

In 1910, when the BSA was founded, commissioner service began with it. Scoutmasters were always the ground-level adults and commissioners were always there to help organize and coordinate everything across the units. There is a ton that has changed in Scouting over the years, but our focus of serving youth remains the same. Commissioner service has also changed over the years but remains focused on unit service and this year we will be making an effort across the country to develop a model to better serve our units.

Other changes coming this year include updates to the Cub Scouting program. Any changes create uneasiness but some of us have been collecting as much information as we can and are working to develop a plan to update all of our leaders. These changes take effect June 1 and I think that they will be very helpful to our Cub Scout leaders. I am going to be helping out Tracey, our VP of Program, as well as others to help you all along the way.

On the 24th of this month we will recognize the efforts of our Eagle Scouts from 2023 as well as those volunteers that served those youth throughout the year. If you know an Eagle Scout from last year, consider sponsoring them for the dinner. I know several of the 2023 Eagles and it was hard to choose one, but it is a great experience to present one of our Eagle Scouts with their VAHC neckerchief.

We have some outstanding volunteers in this council, and I can't wait to see you at the honors' dinner and recognize the hard work of many of you. I love recognizing the hard work of our volunteers because

you devote so much to our program and our youth. There are only so many awards we can give, though, so come out to support those you work with in celebrating their achievements.

Your Friend in Scouting,

Matt Phillippi - Council Commissioner
matt.phillippi@virginiaheadwaters.org
(cell) 540-560-2807



We have a Facebook Group for our **Scouting Alumni!** Scouting alumni include any individual who participated as a youth, an adult or was a third-party recipient of Scouting's good work. All have benefited from the Scouting movement and are alumni. So join our Facebook group and send the invite to others!





Hello Scouting Families,

The start of the year has finally given us the opportunity to enjoy some cold weather fun with SNOW! Now let's get excited for another outdoor adventure with Klondike! The Klondike Campout is a fantastic opportunity for scouts to learn valuable outdoor skills, foster teamwork, and create lasting memories. We encourage all volunteers to get involved and contribute to the success of this event. Whether you have specific skills to share or simply want to lend a helping hand, your participation is invaluable.

Additionally, we'd like to extend an invitation to join the Ranger Corps, a group that meets on the first Saturday of every month at Camp Shenandoah. The Ranger Corps plays a crucial role in maintaining and improving our camp facilities. By becoming a part of this dedicated team, you'll have the chance to make a lasting impact on the camp and help create a better experience for all Scouts.

Mark your calendars for the first Saturday of each month, and join us at Camp Shenandoah, to be a part of the Ranger Corps.

Thank you for your ongoing support, and we look forward to seeing you at the Klondike Camp-out and the Ranger Corps gatherings.

Yours in scouting,

Sue Hart - Scout Executive

Virginia Headwaters Council, BSA

susan.hart@scouting.org

(cell) 434-872-3320



Get ready to mark your calendars for an exceptional event! On March 4th, 2024, our Friends of Scouting Luncheon awaits, featuring the esteemed CEO Ken Young. He'll be sharing invaluable insights from his journey through Scouting and his impactful work at APEX energy.

It's an opportunity not to be missed! For those eager to support this event as a Luncheon or Table sponsor, please reach out to Sue Hart at susan.hart@scouting.org. Your participation will help make this gathering an incredible success. Let's come together and make this Luncheon one for the books!



Camp Shenandoah Master Plan Update

Last November, a group of Scout leaders, Cub leaders, campers, former camp staff, and current camp staff was selected to begin

the work of updating the camp's master plan. The last master plan was approved by the County about 5 years ago. The special use permit expires in early April and an updated plan is needed so that our permit does not expire.

The group has met three times, the last time at a 4-hour workshop to make recommendations on any changes for the physical development of the camp. Three groups developed a set of alternatives that will be taken to the Council's Executive Committee next month. The Executive Committee will decide on the plan to be taken to the County. Priorities will be decided at a later date.

The plan will be general in nature and will be taken to the Augusta County Board of Zoning Appeals on April 3. Once approved by the County, the plan will provide guidance for a preliminary engineering and architectural study to develop cost estimates. The cost estimates will guide a capital campaign to raise money for improving the camp. It is hoped that the fundraising will begin early next year.

This is an exciting time for Camp Shenandoah! If you have questions or need additional information, please contact Robert Clemmer, Jim Echols, Steve Hammond, or Mike White.

Robert Clemmer

robert.clemmer@scouting.org

Jim Echols

jeechols@verizon.net

Steve Hammond

steve.hammond@hammondtownsend.com

Mike White

mikewhite001@gmail.com



SCOUTING SCHOLARSHIPS

Scholarships for memberships and summer camp are currently available for Scouts. Scholarships can cover up to 50% of fees for memberships or for camp. Applications will be evaluated by the Scholarship Committee monthly.

Funds are limited so early application is encouraged. Forms can be found at

<https://drive.google.com/drive/folders/13rvxLu6YvBJsYEhNSFbQS5vXr8eowzeh?usp=sharing>

or by contacting

Anne Blair

annehwangblair@gmail.com.

626-627-9456



REGISTRATION TO OPEN SOON.



MOUNTAIN VALLEY District

District Chair: Dr. Carey Usher

District Commissioner: Jim Echols

Dr. Carey Usher: usherc3@comcast.net

Jim Echols: jeechols@verizon.net

District Director: Robert Clemmer: robert.clemmer@couting.org

Dear Mountain Valley District,

I am pleased to introduce myself to all of you as we move further into this new year! Like many of you, I came into Scouting through my children, and have now been a Scout Parent and Adult Volunteer for 11 years. I jumped at the chance to work with our district and have spent the last few weeks meeting folks to learn more about our strengths as well as our opportunities for growth. Over the next month you will hear more from me as I continue to learn, dig into our planning processes, and reach out to support each of you, our district units, and our Scouting families. I look forward to getting to know all of you.

One of our most immediate district concerns is, of course, building our membership. While we are still waiting for our final recharter numbers to post, we know we need to recruit both new youth and new adult volunteers. We also know we must keep our current Scouting families engaged and active! As you are planning for spring events, please send me a note of the cool things our units are doing. Pack 349 recently visited the Woodrow Wilson Presidential Library and Museum and will be holding their Pinewood Derby on February 24. Packs, let me know your derby plans, your Blue and Gold plans, your Crossover plans! Keep an eye out for a “bring-a-friend” event this spring for our district units. Troops, let me know the coolest trip you have planned for the spring, how many merit badges are being offered in your unit? Crews, what are your high adventure plans for 2024, has your membership grown in the last year? All units – what are your plans for recruitment this year and finally, how can we assist? Our membership committee is making big plans right along with you, you’ll hear more soon!

An important part of spring planning is to sign up for your unit’s Friends of Scouting presentation. We all know and love Camp Shenandoah, with this year’s campaign you can own your own day at camp, it’s pretty fantastic. Unit leaders, plan your FOS presentation for a night when all of your families are present, and

encourage gifts and pledges before your presenter leaves your meeting. And speaking of camp, our program committee is also hard at work making big plans for the year. We are not only planning for our youth programs, but for our adults as well. Unit leaders along with parents and families are what make the adventures happen for our youth, and we are calling on ALL of you to participate and engage this year. We will have training opportunities for our adult volunteers both in person and online this year, and I encourage every parent to sign on for training and for adult volunteer programs. You will not regret your participation.

I cannot stress this enough; I am calling on all adults – we need you. Many of you are already involved in your unit leadership but many are not – Mountain Valley District needs all of you! We need you to give strength and support to our current units. We need you on our committees, to ensure representation from all areas of our district. For those of you not currently involved in a unit, we need you as we build and grow new units. Scouting is a family endeavor as we all work together to support the development of our youth. Parents, ask your unit leaders how you can be more involved, get yourself registered and trained. If you aren’t sure where to start, reach out to us!

Finally, this February let’s spread the love! Unit leaders, be sure to highlight those who go above and beyond in your unit, give them a shout out and let our volunteers know how much we appreciate them.

Yours in Scouting,
Dr. Carey Usher, District Chair
540-448-4302 cusher3@comcast.net

Save the Dates:

District Committee meets the 3rd Wednesday each month: February 21, 7:00 p.m. (virtual)

Quarterly District Planning Meeting: Saturday March 9, 2:00 – 5:00 at the Pearce Science Center at Mary Baldwin University (in-person)



MOUNTAIN VALLEY District

District Chair: Dr. Carey Usher

District Commissioner: Jim Echols

MOUNTAIN VALLEY DISTRICT

04 • 20 • 2024

SATURDAY

GOLF TOURNAMENT

VIRGINIA HEADWATERS COUNCIL • BOY SCOUTS OF AMERICA

REGISTRATION: 8AM / TEE-OFF: 9AM

CLIFF VIEW
• FALLING SPRING •
VIRGINIA

CLIFF VIEW GOLF COURSE
410 FRIELS DR, COVINGTON, VA 24426

\$250 FOURSOME

INCLUDES FEES, LUNCH, MULLIGAN,
CART, & TEAM DROP-BALL TICKET

VAHCBSA.ORG/GOLF

CONTACT: 540-460-4832 | CEDARSPRINGZ@COMCAST.NET



It takes a lot of work to keep Camp Shenandoah running. Almost all of that work is done by volunteers under the direction of the Camp Ranger and the Council Properties Committee.

The Camp Shenandoah Ranger Corps will be a group of dedicated volunteers working side by side with Ranger and the Properties Committee to keep Camp safe and in good repair.

The Ranger Corps hosts Work Days at Camp and coordinates maintenance and projects. We can also arrange for individual or unit projects and work parties upon request.

We are also always looking for the skilled handy person and the not so skilled but eager to help volunteers that want to take an active role in maintenance of Camp Shenandoah. If you or someone you know is interested in lending a hand, please contact Paul Hansohn, pmhansohn@gmail.com.

We are always in need of a variety of licensed and skilled tradespeople including the following:

Plumber	Professional Tree Trimmer
Gas Fitter	Small Engine Repair
Electrician	Automobile Mechanic
HVAC	Light/Heavy Equipment Mechanic
Painter	Light/Heavy Equipment Operator
Carpenters	Roofers
Welders	Landscaper
Landscaper	Commercial kitchen equipment service and repair



Preparations for the Summer 2024 Session of Camp Shenandoah are well underway. First, we welcome Robert Clemmer, long time Camp Shenandoah Staffer and council professional who

will serve as the Camp Director. Also, we are delighted to announce that Jim Echols will be returning as the Camp Commissioner. We have been actively engaged in reviewing staff applications and interviewing key staff. To date, we believe we have excellent candidates for most senior staff positions. Preparations for the Summer 2024 Session of Camp Shenandoah are well underway. First, we welcome Robert Clemmer, long time Camp Shenandoah Staffer and council professional who will serve as the Camp Director. Also, we are delighted to announce that Jim Echols will be returning as the Camp Commissioner. We have been actively engaged in reviewing staff applications and interviewing key staff. To date, we believe we have excellent candidates for most senior staff positions. The next steps involve filling the remaining staff positions. We continue to seek excellent staff who will help us deliver our unique Camp Shenandoah summer experience.

Thanks goes to the efforts of the Properties Committee for their continuing development of camp with the aim of providing the infrastructure and environment for summer camp as well as year round activities at camp. They are out at camp most weekends and would welcome help from any and all.

Units are encouraged to sign up for camp soon as we will limit class sizes to ensure optimal experiences for our campers.



Watch [Cub Chat Live](#) every Friday at 2 p.m. CT on [Facebook Live](#) for tips, tricks and ideas to help your den or pack.



Watch [Troop Talk Live](#) every second Wednesday of the month at 2 p.m. CT on [Facebook Live](#) for ideas to help your troop.



Work Days!

CAMP SHENANDOAH

VIRGINIA HEADWATERS COUNCIL, BSA
222 Boy Scout Ln. Swoope, Virginia 24479

~~Saturday December 2nd 9:30am - TBD~~

~~Saturday January 6th 9:30am - TBD~~

Saturday February 3rd 9:30am - TBD

Saturday March 2nd 9:30am - TBD

Saturday April 6th 9:30am - TBD

Saturday May 4th 9:30am - TBD

Questions? Email Paul @
pmhansohn@gmail.com



MONTICELLO District

District Chair: Ed Murphy

District Commissioner: Mike Bonham

Ed Murphy: emm8xuva@gmail.com

Mike Bonham: mike@egros.com

District Executive:



International Scouting

Monticello District's International Scouting and Religious Emblems Committee held a pilot

program in December focused on the International Peace Light, the 1,000+ year old continuous flame originating in Bethlehem shared person to person throughout the world. With a message of peace and friendship, the flame is transported from Bethlehem to Tel Aviv then via a special vault to Austria where it begins traversing throughout Europe. Flights leave Austria bringing the flame to New York and then onto Argentina. From New York, the flame's trek provided Scouts the ability to spread peace within communities in 44 states, Mexico and Canada.



Our Monticello District welcomed the Peace Light around 6k miles into its journey. Several of our Troops and Packs participated in our pilot program to gauge community interest and feasibility plan for a larger event in 2024. We are excited to report an overwhelming success!



Scouts shared the Peace Light at a variety of church services, Pack meetings, Troop meetings and a Court of Honor, neighborhood community events, and the Monticello District's December Roundtable.



Next on the calendar will be celebrations for 'A Scout is Reverent' with Scout Sunday, Scout Sabbath and Scout Jumuah. Participate as individual scouts or as a Pack/Troop.

International Scouting events this Spring provide fantastic opportunities to introduce Scouts to the larger World Scouting Organization Movement (WOSM) as well as show how a Scout is part of our global community. By participating in organized conservation themed outings, Scouts strengthen their understanding of how we each make an impact in our world. Highlighting conservation achievements on a local as well as a global level, helps to build community and stewardship. Consider how participating in these events may fulfill requirements towards rank and recognition opportunities to include:

- World Conservation Award
- International Spirit Award
- Messenger of Peace programs

Be sure to connect your Troop or Pack to the event's website or Facebook pages. Incorporate conversations and observations about where other Scouts live and how they are participating. Have your Outdoor Ethics Guide log the hours for Sustainable Development Goals (SDGs) <https://www.scout.org/what-we-do/global-action/scouts-sdgs>

Stay tuned for further communications on our council wide JOTA/JOTI event and the Peace Light later in the year!

Date	Event	Description
Feb 4-11	Scout Sunday & Sabbath & Jumuah	Designated date to acknowledge and celebrate Scouting reverence. https://www.scouting.org/resources/relationships/scout-sunday/
Mar 23	Earth Hour	Great way to introduce conservation! One hour devoted to not using electricity and spending the time doing something to improve our earth. https://www.earthhour.org/
May 4	Trash Your Trash	Gather scouts to collect trash and beautify our world. Make it a public event to show scouting values to the community and potentially recruit new scouts. https://scoutstrashthettrashday.org/
May 11	Trailjam (Former Jamboree on the Trail)	Explore our World. Grab your Pack or Troop and enjoy a hike! Consider including Leave No Trace activities and/or a conservation project. https://www.facebook.com/Trailjamday
Aug 1	World Scout Scarf Day	A Scout is Loyal. Wear your neckerchief to promote World Scouting as a sign of friendship and unity.
Oct 18-20	JOTA/JOTI	World's largest digital and radio Scout event promoting friendship and global citizenship. https://www.jotajoti.info/
Dec TBD	Peace Light	Movement to distribute the Peace Light from Bethlehem across North America. https://www.peacelightnorthamerica.org/



2024

SHENANDOAH LODGE
ORDER OF THE ARROW
258

<https://shenandoahlodge.org>

Lodge Events

6 January Winter Banquet	29 July-3 Aug NOAC, UC Boulder
22-24 March Spring Fellowship	9-11 August August Induction
26-28 April Conclave	24-25 August Vigil Weekend
18 May ShenandoahFEST	27-29 Sep Lodge Retreat
31 May-2 June June Induction	2 November Day of Service

Unit Elections 1 Jan - 6 Apr

My name is Harlow Thompson, your 2024 Lodge Chief. I, along with my fellow officers, are incredibly excited to see what we can do in 2024. The Lodge completed a lot in 2023, and we are looking forward to what we will continue to do in 2024.

My vision for the next year is to give every Lodge member the chance to find and express interests through our committees. Just in the past year, many members joined committees that allow them the opportunity to learn event planning, mentorship, acting, graphic design, and much more! By continuing to encourage membership participation in our committees, the Lodge will grow stronger and our members will learn and use skills they would not otherwise consider.

Our next big event is Spring Fellowship at Camp Shenandoah. Spring Fellowship will be held from March 22 - 24. This is our first campout of the year. After that we have CONCLAVE! Conclave is a large event that sees members from all over the state come together for a weekend to remember. This year, Conclave will be at the Pipsico Scout Reservation from April 26 - 28. Make sure to come prepared with tons of spirit!

I am greatly excited to see what the Lodge accomplishes in its 80th Anniversary year. I hope we can all have fun and grow together in 2024.

Yours in WWW,

Harlow Thompson | Lodge Chief
Wingalouchsik Gischihan
ORDER OF THE ARROW
SHENANDOAH LODGE #258
chief@shenandoahlodge.org





National “Youth” Leadership Training July 15-20, 2024

Do you need more youth leaders in your troop?
Consider NYLT!

NYLT course centers around the concepts of what a leader must BE, what a leader must KNOW, and what a leader must DO. The key elements are then taught with a clear focus on HOW TO. The skills come alive during the week as the patrol goes on a Quest for the Meaning of Leadership. All while having fun, enjoying new experiences and making new friends.



To Register:

www.virginiaheadwaters.org/training/nylt/

Course Director, Beth Coogan-Golden
(emcg2024nylt@gmail.com).



VAHC Outdoor School April 19-21, 2024

****REGISTRATION NOW OPEN****

<https://scoutingevent.com/763-outdoorschool2024>

Basic Adult Leader Outdoor Orientation. BALOO is an introduction to the Cub Scout outdoor program for leaders interested in adding a camping component to their Pack activities.

Intro to Outdoor Leadership Skills. IOLS provides leaders the practical outdoor skills they need to lead Scouts in the out-of-doors and feel comfortable teaching Scouts the basic skills through the First Class rank.

Leave No Trace Level 1 Trainer. This course trains adults to serve as Leave No Trace Level 1 Instructors. Level 1 Instructors are the backbone of Scouting's outdoor ethics program.

Wilderness First Aid will NOT be at Outdoor School this year. An alternative, Shenandoah Area Council at Camp Rock Enon, has a WFA course the same weekend. (<https://www.sac-bsa.org/WFA>)

**“Never stop learning, because
life never stops teaching.”**

Unknown



MEMBERSHIP MOMENT


Recharter, Crossover, & Recruitment

Who & How?

Recharters are processing, so hopefully you've renewed memberships, but did you consider these ways to GROW membership?

1. **18 year-olds** who aged out – did you ask if they want to be a Scouter Reserve? Even if they plan to go away to college, they can join your Unit while home for break. Plus, they can join a local Crew!
2. **5th graders** – you've been working with AOLs to help them crossover to a Troop, but what about kids who weren't Cub Scouts? Ten-year-olds in 5th Grade can join a Troop even if they weren't in Cub Scouts on March 1st. Sell the adventure!
3. **Pre-K** [rising kindergarteners] – parents are anxious and eager to meet other families. You can begin registering Lions [online] as soon as they turn 5, or after June 1 (they become kindergarteners). Then they can join for some family fun at Camp Shenandoah June 16-18!
4. **Adults** – Do you have AOL parents active in a Pack? Ask them to transfer (or multiple register) by "joining" your unit at beascout.org!

CHANGES FROM BSA NATIONAL

NATIONAL \$85/YR	Participants in Kindergarten through age 20
COUNCIL \$ /YR	
NATIONAL \$50/YR	For all Exploring youth and adults
COUNCIL \$ /YR	
NATIONAL \$65/YR	All registered adult volunteers in unit and non-unit positions. (Volunteers with multiple registrations will continue to pay for only one position).
COUNCIL \$ /YR	
NATIONAL \$25/YR	This fee is for Merit Badge Counselors who are not already registered volunteers
COUNCIL \$ /YR	
UNIT CHARTER FEE	
\$100/YR	
For all new and rechartering units.	
SCOUT LIFE MAGAZINE FEE	
\$15/YR	
	

Monday, March 4th

The adult application flow is being revised to require the completion of the criminal background check (results received) before the new adult volunteer can assume a leadership role.

Monday, April 1st

Annual Membership fees are changing. The New Member fee is being discontinued! Stay tuned for an update on Council Fees.

Saturday, June 1st

New Cub Scout Program takes effect. Visit <https://linktr.ee/cubscoutprogramupdates> for more information.

2024-2025 Cub Scout Badges of Rank Requirements

The Bobcat Adventure is designed to be the first required Adventure. Each badge of rank is earned by completing six required and two elective Adventures. The six required Adventures are focused on the aims and focus areas of the BSA.

LION Kindergarten	TIGER 1 st Grade	WOLF 2 nd Grade	BEAR 3 rd Grade	WEBELOS 4 th Grade	ARROW OF LIGHT 5 th Grade
BOBCAT Character/Leadership	BOBCAT Character/Leadership	BOBCAT Character/Leadership	BOBCAT Character/Leadership	BOBCAT Character/Leadership	BOBCAT Character/Leadership
MOUNTAIN LION Outdoors	TIGERS IN THE WILD Outdoors	PAWS ON THE PATH Outdoors	BEAR HABITAT Outdoors	WEBELOS WALKABOUT Outdoors	OUTDOOR ADVENTURER Outdoors
FUN ON THE RUN Personal Fitness	TIGER BITES Personal Fitness	RUNNING WITH THE PACK Personal Fitness	BEAR STRONG Personal Fitness	STRONGER, FASTER, HIGHER Personal Fitness	PERSONAL FITNESS Personal Fitness
KING OF THE JUNGLE Citizenship	TEAM TIGER Citizenship	COUNCIL FIRE Citizenship	PAWS FOR ACTION Citizenship	MY COMMUNITY Citizenship	CITIZENSHIP Citizenship
LION ROAR Personal Safety	TIGER ROAR Personal Safety	SAFETY IN NUMBERS Personal Safety	STANDING TALL Personal Safety	MY SAFETY Safety/First Aid	FIRST AID Safety/First Aid
LION'S PRIDE Family/Reverence	TIGER CIRCLES Family/Reverence	FOOTSTEPS Family/Reverence	FELLOWSHIP Family/Reverence	MY FAMILY Family/Reverence	DUTY TO GO Family/Reverence
2 Elective Adventures	2 Elective Adventures	2 Elective Adventures	2 Elective Adventures	2 Elective Adventures	2 Elective Adventures



VA Headwaters Council BSA Aquatics Program Winter Swim 2024

**CLASS SIZE IS VERY LIMITED,
PRE-REGISTRATION IS REQUIRED!!**



LOCATION: Fork Union Military Academy, 4744 James Madison Hwy, Fork Union, VA 23055

GENERAL INFORMATION: Classes will be overseen by trained members of the Virginia Headwaters Council (VAHC) Aquatics Committee. Parents/Leaders are welcome to watch and/or participate. This is a great opportunity for Scouts to maintain aquatics skills over the winter and enable them to participate in advanced aquatics programs at summer camp. **Pre-registration is required for all classes.**

Swim Checks: These are included for Cub Scout and Scouts BSA class offerings, but this time are NOT being offered as a stand-alone event for other Scouts, parents, and leaders. Swim Checks are valid for one year and forms are emailed to unit leaders after the event. Swim Checks will be offered for Scouts, parents, and leaders in May/June 2024.

1. Swimming OR Lifesaving Merit Badge Classes (*Max class sizes 25 and 20, select only one*)

DATE / TIME: Saturday March 9th, 10:00am - 4:00pm

COST: \$35 to support fees (pay at sign in)

PRE-REQUISITES: You **MUST** already have earned the **Swimming Merit Badge** to take **Lifesaving!**

WHAT TO BRING: Medical Form Parts A/B, Blue Cards (Scoutbook sign-off is preferred, instructions will be provided), lunch/snacks/drinks if desired, towel, change of clothes

2. Scouts BSA Rank Advancement

Participants can work on either 2nd or 1st Class aquatics rank requirements.

DATE / TIME: Saturday March 9th, 12:00pm – 2:00pm

COST: \$10 to support fees (pay at sign in)

WHAT TO BRING: Medical Form Parts A/B, Scouts BSA Handbook (for sign-offs), towel, change of clothes

3. Cub Scout and Webelos Program

All aquatics related Cub Scout rank elements (electives/adventures) will be offered along with Aquanaut Award. Parents/leaders are welcome to participate and support their child. Scout Swim Checks for summer 2024 Cub and Webelos Resident Camp may also be taken if there is time/interest.

DATE / TIME: Saturday March 9th, 1:00 - 4:00pm

COST: \$10 to support fees (pay at sign-in)

WHAT TO BRING: Medical Form Parts A/B, Cub Scout Handbook (for sign-offs), towel, change of clothes

4. Non-swimmer Skills Development (*Max class size 6 per session – 2 sessions offered*)

Develop an important life skill with our expert instructors in a very small class size! Lions through age 18!

DATE / TIME: Saturday March 9th, Session 1: 1:00 – 2:00pm or Session 2: 2:00 – 3:00pm

COST: \$5 to support fees (pay at sign in)

WHAT TO BRING: Medical Form Parts A/B, towel, change of clothes

HEALTH FORMS: All of the above programs require Medical Form Parts A/B (bring to event), available here:

https://filestore.scouting.org/filestore/HealthSafety/pdf/680-001_AB.pdf

REGISTRATION: All class sizes are limited and registration is on a first come first serve basis. To register, please email the registration form on next page (or all requested info) to Eric Cutright (ericcutright@comcast.net).



VA Headwaters Council BSA Aquatics Program Winter Swim 2024

**CLASS SIZE IS VERY LIMITED,
PRE-REGISTRATION IS REQUIRED!!**



Registration Form

Scout Name:		Age:		Unit #:	
Parent Name:		Emer Contact #:			
		(valid for day of event)			
Parent Email:					
Unit Leader Name:					
Unit Leader Email:					
(for swim check forms)					

Activity Selection (check box on far right to make your selection):

Offering	Time	Fee	Check Box	
Saturday, March 9 th , 2024				
	Lifesaving Merit Badge (includes Swim Check) You MUST already have earned Swimming MB!	10:00am - 4:00pm	\$35	<input type="checkbox"/>
	Swimming Merit Badge (includes Swim Check)	10:00am - 4:00pm	\$35	<input type="checkbox"/>
	2 nd or 1 st Class Rank Reqs (includes Swim Check)	12:00 - 2:00pm	\$10	<input type="checkbox"/>
	Lion / Tiger (includes Swim Check if time/interest)	1:00 - 4:00pm	\$10	<input type="checkbox"/>
	Wolf (includes Swim Check if time/interest)	1:00 - 4:00pm	\$10	<input type="checkbox"/>
	Bear (includes Swim Check if time/interest)	1:00 - 4:00pm	\$10	<input type="checkbox"/>
	Webelos / Aquanaut (includes Swim Check)	1:00 - 4:00pm	\$10	<input type="checkbox"/>
	Non-swimmer Skills Development – Session 1	1:00 - 2:00pm	\$5	<input type="checkbox"/>
	Non-swimmer Skills Development – Session 2	2:00 - 3:00pm	\$5	<input type="checkbox"/>

Note: All program fees and health forms are collected at sign-in on the day of the event. Please remember to take health forms home with you as you leave the event, otherwise they will be shredded.

Note: Swim Checks are valid from one year from date of check, and will be offered again in May/June 2024

Save the blue trees! We are trying to minimize the use of physical blue cards for our Merit Badge classes. When you register, you will be sent instructions on how to invite Eric Cutright as your Merit Badge Counselor in Scoutbook so he can sign you off directly with no blue cards required. If your unit does not use Scoutbook, then you will need to bring physical blue cards to the event (signed by your Scoutmaster).

To register: Please email this complete form (or all requested info) to: Eric Cutright ericcutright@comcast.net